REACH, Inc. is a North Texas based, consumer controlled, cross disability organization with the dual mission of providing resources for individuals with disabilities so that they are able to lead self directed lives and educating the general public about disability related topics in order to promote a barrier free community.

REACH receives a majority of its funding through grants from the U.S. Department of Health and Human Services and the Texas Health and Human Services Commission to operate its projects, the REACH of Fort Worth Resource Center on Independent Living, the REACH of Dallas Resource Center on Independent Living, the REACH of Denton Resource Center on Independent Living, and the REACH of Plano Resource Center on Independent Living.

The Centers provide an array of services that includes information and referral, peer counseling/peer support, individual and systems advocacy, and independent living skills training.

The Centers are governed and staffed by a majority of people with disabilities who bring a wide range of knowledge and experience to their work in assisting other people with disabilities.

REACH’s fiscal year is 10/1 to 9/30.
**REACH STAFF**

**Fort Worth Center**
- **Robin Lassiter**, Assistant Director/Bookkeeper
- **Miaka Palmer**, Independent Living Specialist
- **Alma Hernandez**, Project Ramp Coordinator
- **Lytte Greer**, Community Living Specialist

**Dallas Center**
- **Kiowanda Jasso**, I&R Specialist/Records Manager
- **Kevan Johnson**, Employment Consultant
- **Janie Peachee**, Administrative Assistant
- **Mavis Ravin**, Community Living/Relocation Specialist
- **Pam Momon**, Youth Transition & Housing Info. Specialist
- **Harvey Spears**, Outreach & Advocacy Specialist

**Denton Center**
- **Missy Dickenson**, Assistant Director
- **Murphy Hardinger**, IL Skills Training & ADA Specialist
- **Lauren Taylor**, Youth Transition Specialist
- **Becky Teal**, Office Manager

**Plano Center**
- **Julie Espinoza**, Assistant Director/Skills Training Specialist
- **Kathryn Kososki**, Community Living Specialist
- **James Payne**, Office Clerk
- **Shawnett Viani**, Records Manager

**Program Highlights**
- 7,254 requests for information & referral assistance were handled
- 1,433 hours were spent conducting outreach and community education activities
- 766 consumers were assisted in working on achieving their independent living goals
- 19 nursing home residents were assisted in moving into the community
- 9 consumers were assisted in finding a job
- Consumers participated in 1,069 independent living skills training sessions
- 273 consumers received peer support/peer counseling assistance
- 29 consumers participated in adjustment to disability training sessions
- 171 consumers participated in social/recreational activities
- Consumers borrowed 111 assistive technology devices/equipment
- 129 instances of Americans with Disabilities Act training and technical assistance was provided to consumers and businesses
- 83 ramps were built and 152 grab bars and 82 handrails installed at the homes of consumers with mobility impairments
- 528 consumers received advocacy assistance

**SUPPORT AND REVENUE**
- **Year Ended September 30, 2019**

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$5,085</td>
</tr>
<tr>
<td>Government Grants</td>
<td>$1,378,123</td>
</tr>
<tr>
<td>Other Income</td>
<td>$2,711</td>
</tr>
<tr>
<td>Interest</td>
<td>$47</td>
</tr>
<tr>
<td>Program Income</td>
<td>$21,013</td>
</tr>
<tr>
<td><strong>Total Support &amp; Revenue</strong></td>
<td><strong>$1,406,979</strong></td>
</tr>
</tbody>
</table>

**EXPENSES**

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>$1,129,081</td>
</tr>
<tr>
<td>General and Administrative</td>
<td>$282,268</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$1,411,349</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Decrease in Net Assets</td>
<td>($4,370)</td>
</tr>
</tbody>
</table>

**Net Assets at Beginning of Year**
- $712,891

**Net Assets at End of Year**
- $708,521